Coverage for: Individual / Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.kp.org/plandocuments or call 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call

1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In- <u>network</u> : \$0 <u>Out-of-network provider</u> : \$500 Individual / \$1,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>Network provider</u> : \$1,200 Individual / \$2,400 Family Shared in and out-of- <u>network</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.kp.org</u> or call 1-888- 901-4636 (TTY: 711) for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes, but you may self-refer to certain specialists.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	In- <u>network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	No charge	\$15 / visit, then 20% <u>coinsurance</u>	None	
lf you visit a health care <u>provider's</u>	<u>Specialist</u> visit	\$15 / visit	\$15 / visit, then 20% coinsurance	None	
office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> , <u>deductible</u> does not apply.	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	None	
lf you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Preauthorization required or will not be covered.	
If you need drugs to	Value Based drugs Preferred generic drugs	\$4 (retail); \$8 (retail); \$5 discount from retail <u>cost share</u> (mail order) / prescription	\$13 (retail), <u>deductible</u> does not apply.	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines.	
treat your illness or condition More information about prescription	Preferred brand drugs	\$25 (retail); \$5 discount from retail <u>cost share</u> (mail order) / <u>prescription</u>	\$30 (retail), <u>deductible</u> does not apply.	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines.	
drug coverage is available at www.kp.org/formulary	Non-preferred drugs	\$50 (retail); \$5 discount from retail <u>cost share</u> (mail order) / <u>prescription</u>	\$55 (retail), <u>deductible</u> does not apply.	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines .	
	Specialty drugs	Applicable Preferred generic, Preferred brand, or Non-Preferred <u>cost</u> <u>shares</u> apply.	Applicable Preferred generic, Preferred brand, or Non-Preferred <u>cost</u> <u>shares</u> apply.	Up to a 30-day supply (retail). Subject to <u>formulary</u> guidelines, when approved through the exception process.	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 / visit, No charge	\$50 / visit, then 20% coinsurance	None	

Common Modical		What You Will Pay		Limitations Expontions 8 Other Important	
Common Medical Event	Services You May Need	In- <u>network</u> Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Physician/surgeon fees	No charge	20% coinsurance	In-Network: Physician/surgeon fees are included in the Facility fee.	
If you need immediate medical	Emergency room care	\$200 / visit	\$200 / visit, <u>deductible</u> does not apply.	You must notify Kaiser Permanente within 24 hours if admitted to a <u>out-of-network</u> <u>provider</u> ; limited to initial emergency only. <u>Copayment</u> waived if admitted directly to the hospital as an inpatient.	
attention	Emergency medical transportation	20% coinsurance.	20% <u>coinsurance</u> , <u>deductible</u> does not apply.	None	
	Urgent care	No charge	\$15 / visit, then 20% coinsurance	None	
lf you have a	Facility fee (e.g., hospital room)	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, then 20% <u>coinsurance</u>	Preauthorization required or will not be covered.	
hospital stay	Physician/surgeon fees	No charge	20% <u>coinsurance</u>	Preauthorization required or will not be covered. In-Network: Physician/surgeon fees are included in the Facility fee.	
If you need mental	Outpatient services	No charge	\$15 / visit, then 20% coinsurance	None	
health, behavioral health, or substance abuse services	Inpatient services	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, then 20% <u>coinsurance</u>	Preauthorization required or will not be covered.	
	Office visits	No charge	\$15 / visit, then 20% <u>coinsurance</u>	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
lf you are pregnant	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u>	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost</u> <u>shares</u> are separate from that of the mother. In-Network: Physician/surgeon fees are included in the Facility fee.	
	Childbirth/delivery facility services	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, then 20%	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as	

Common Medical		What You Will Pay		Limitations, Exceptions, & Other Important	
Event	Services You May Need	In- <u>network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
			<u>coinsurance</u>	medically possible. Newborn services <u>cost</u> <u>shares</u> are separate from that of the mother.	
	Home health care	No charge	20% coinsurance	Preauthorization required or will not be covered.	
If you need help recovering or have other special health needs	Rehabilitation services	Outpatient: No charge Inpatient: \$100 / day up to \$500 / admission	Outpatient: \$15 / visit, then 20% <u>coinsurance</u> Inpatient: \$100 / day up to \$500 / admission, then 20% <u>coinsurance</u>	Combined with <u>Habilitation services</u> : Outpatient: 60 visit limit / year. Inpatient: 60- day limit / year, <u>preauthorization</u> required or will not be covered. Limits are combined with in and <u>out-of-network provider networks</u> .	
	Habilitation services	Outpatient: No charge Inpatient: \$100 / day up to \$500 / admission	Outpatient: \$15 / visit, then 20% <u>coinsurance</u> Inpatient: \$100 / day up to \$500 / admission, then 20% <u>coinsurance</u>	Combined with <u>Rehabilitation services</u> : Outpatient: 60 visit limit / year. Inpatient: 60- day limit / year, <u>preauthorization</u> required or will not be covered. Limits are combined with in and <u>out-of-network provider networks</u> .	
	Skilled nursing care	No charge	20% <u>coinsurance</u>	60-day limit / year. Limits are combined with in and <u>out-of-network provider networks</u> . <u>Preauthorization</u> required or will not be covered.	
	Durable medical equipment	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Subject to <u>formulary</u> guidelines. <u>Preauthorization</u> required or will not be covered.	
	Hospice services	No charge	20% coinsurance	Preauthorization required or will not be covered.	
If your child needs dental or eye care	Children's eye exam	No charge for refractive exam, <u>deductible</u> does not apply.	\$15 / visit, then 20% <u>coinsurance</u>	Limited to 1 exam / 12 months	
	Children's glasses	No charge	Shared with in-network	Members age 19 and over limited to \$300 / 12 months; Members under age 19 limited to 1 pair of frames and lenses / year or contact lenses covered at 50% coinsurance	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery	Long-term care	Routine foot care
 Dental care (Adult and child) 	 Non-emergency care when traveling outside the U.S. 	 Weight loss programs
Hearing aids	Private-duty nursing	
Other Covered Services (Limitations may ap	ply to these services. This isn't a complete list. Please see your	<u>plan</u> document.)
Acupuncture (20 visit limit / year)	Chiropractic care (20 visit limit / year)	Routine eye care (Adult)
Bariatric surgery	 Infertility treatment (\$50,000 medical limit; \$35,000 drug 	g
	limit / lifetime	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

Does this <u>plan</u> provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636 (TTY: 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-888-901-4636 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	0%
Hospital (facility) copaymente	\$100
Other (blood work) <u>copayment</u>	\$0

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
<u>Copayments</u>	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$120	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0
Specialist copayment	0%
Hospital (facility) <u>copayment</u>	\$100
Other (blood work) <u>copayment</u>	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	0%
Hospital (facility) copayment	\$100
Other (x-ray) <u>copayment</u>	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$200
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.