Free Shoes for Caregivers

Online at CAREGIVERKICKS.COM
Call Toll Free (833) 599-9621
Se habla español

August 2022 Edition
If you have any questions or need language support, please call (833) 599-9621.
Welcome to Caregiver Kicks,
offered by SEIU 775 Benefits Group and provided by SR Max. Caregiver Kicks offers eligible caregivers like yourself a pair of shoes at no cost.

You can order your shoes online or by phone. To order online, go to caregiverkicks.com. To order by phone, please select your shoes from this catalog and call the Caregiver Kicks number at 1-833-599-9621, Monday - Saturday, 5 am - 5 pm PT.

See page 15 for eligibility and benefits information.

New Look, Same Trusted Slip Resistance.

At SR Max® we pride ourselves on continuous improvement in our products, our programs and within our own brand. In that spirit you’ll see a new SR Max® logo rolling out over the next several months. We’re excited to share this new, more modern, design with you and look forward to sharing additional updates in the near future. The service and programs you’ve come to trust are still in tact, we just look a little cooler these days.
NEW FIL679661 (Women’s)
Color: Sugar Plum/White
Women’s Sizes: M 6-10,11
Synthetic/textile upper. Molded FILA logos on tongue and quarter. Padded collar and tongue. Memory foam footbed. Oil and slip resistant outsole.

NEW FIL680418 (Women’s)
Color: Navy/Pink Glow/Metallic Silver
Women’s Sizes: M 6-10,11,12
Synthetic/textile upper. Molded FILA logos on tongue and quarter. Padded collar and tongue. Memory foam footbed. Oil and slip resistant outsole.

NEW FIL680011 (Women’s)
Color: Black/Pink/Metallic Silver
Women’s Sizes: M 6-10,11,12
Synthetic/textile upper. Molded FILA logos on tongue and quarter. Padded collar and tongue. Memory foam footbed. Oil and slip resistant outsole.

NEW FIL680255 (Women’s)
Color: Silver/Monument/Aruba Blue
Women’s Sizes: M 6-10,12
Synthetic/textile upper. Molded FILA logos on tongue and quarter. Padded collar and tongue. Memory foam footbed. Oil and slip resistant outsole.

SSK8435NVY (Women’s)
Color: Navy
Women’s Sizes: M 5-10,11
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SSK405NVAQ (Women’s)
Color: Navy/Aqua
Women’s Sizes: M 5-10,11

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SSK605NVBL (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14

SK108036BKMT (Women’s)
Color: Multi
Women’s Sizes: M 5-10,11

Safety Features Guide

EH RATED  MAXTRAX® OUTSOLE  SLIP-RESISTANT  WATERPROOF  SECURITY FRIENDLY

NEW SSK8038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
SERENA

SKECHERS Work®
DAVID

SKECHERS Work®
STACEY

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
SERENA

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
DAVID

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
DAVID

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
DAVID

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
DAVID

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY

NEW SSK6038NVY (Men’s)
Color: Navy
Men’s Sizes: M 7-12,13,14
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SKECHERS Work®
JAKE

SKECHERS Work®
DAVID

SKECHERS Work®
RASTIP

EH RATED MAXTRAX® OUTSOLE SLIP-RESISTANT WATERPROOF SECURITY FRIENDLY
**SK77281CHAR (Women’s)**
- **Color:** Charcoal/White
- **Women’s Sizes:** M 5-10,11

**SK77281NVY (Women’s)**
- **Color:** Navy/White
- **Women’s Sizes:** M 5-10,11; W 5-10,11

**SK77281BLU (Women’s)**
- **Color:** Blue/White
- **Women’s Sizes:** M 6-10,11; W 5-10,11

**SK77260GRY (Women’s)**
- **Color:** Gray/White
- **Women’s Sizes:** M 5.5-10,11; W 5-10,11

**SK77260NVY (Women’s)**
- **Color:** Navy/White
- **Women’s Sizes:** M 5-10,11; W 5-10,11

**SK77188NVY (Men’s)**
- **Color:** Navy/White
- **Men’s Sizes:** M 7-12,13,14

**NEW SK108029GRY (Women’s)**
- **Color:** Gray/White
- **Women’s Sizes:** M 6-10

**SSK9740NVW (Men’s)**
- **Color:** Navy/White
- **Men’s Sizes:** M 8-12,13,14

**SRB032 (Women’s)**
- **Color:** Navy/Pink
- **Women’s Sizes:** M 6-10,11; W 6-10,11
  - Microfiber and mesh upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. BK mesh lining. Memory Tech Massage removable cushioned footbed. Sublite EVA cushion midsole. Oil and slip-resistant SR Max MaxTRAX® rubber outsole. Metal free.
Reebok Work®
Forever Floatride Energy
(SRB335 / SRB3312)

SRB3200 (Unisex)
Color: Gray/Blue
Men’s Sizes: M 3-12,13,14; W 8-12,13,14
Microfiber and mesh upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. BK mesh lining. Memory Tech Massage cushion removable footbed. Sublite EVA midsole and slip-resistant rubber outsole.

NEW SRB3312 (Men’s)
NEW SRB3335 (Women’s)
Color: Navy/White
Men’s Sizes: W 8-12,13
Women’s Sizes: W 6-10,11

Reebok Work®
SUBLITE MAX

SRB030 (Women’s)
Color: Gray/Aqua
Women’s Sizes: M 6-10,11; W 6-10,11
Microfiber and mesh upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. Moisture wicking nylon mesh lining. Memory Tech Massage cushion removable footbed. Sublite EVA cushion midsole with SR Max MaxTRAX® oil and slip-resistant rubber heel and forepart pads.

Reebok Work®
FOREVER FLOATRIDE ENERGY

SRB3313 (Men’s)
Color: Gray/White
Men’s Sizes: W 8-12,13
SR Max®
Geneva
(SRM131)

SRM131 (Women’s)
Color: Burgundy
Women’s Sizes: M 6-10,11
Full grain leather upper. SMS tricot and PU suede linings. EVA cushioned footbed with arch support. PU cushioned midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole pads.

SRM130 (Women’s)
Color: Navy
Women’s Sizes: M 6-10,11
Full grain leather upper. SMS tricot and PU suede linings. EVA cushioned footbed with arch support. PU cushioned midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM132 (Women’s)
Color: Black
Women’s Sizes: M 5.5-10,11
Full grain leather upper. Tricot lining with suede counter pocket. Cushioned EVA footbed with padded arch and fabric cover. Shock absorbing PU midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.
NEW SRM168 (Women’s)
Color: Navy/White
Women’s Sizes: M 5-10,11

NEW SRM1680 (Men’s)
Color: Navy/White
Men’s Sizes: M 7-12,13,14

SRM3540 (Men’s)
Color: White
Men’s Sizes: M 7-11,12,13,14; EW 4-11,12,13,14
Full grain leather upper. Pigskin and tricot lining. Extra cushioned footbed with impact zone padding. SR Max MaxTRAX® oil and slip-resistant outsole for incredible slip resistance.

SRM544 (Women’s)
Color: White
Women’s Sizes: M 5.5-10,11
Full grain leather upper. PU lining with PU suede heel nonslip. PU with attached EVA cushion footbed. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM614 (Women’s)
Color: White
Women’s Sizes: M 5.5-10,11

The Geneva

“These shoes are awesome! I have both the black and brown shoes in this style. They don’t wear down over time and have terrific arch support. I have four employees that have ordered the same shoe, since I have raved about them. Everyone loves these shoes.”

- An SR Max Customer
STMAIXRK (Men's)
Color: Black/Orange
Men’s Sizes: M 7-12,13,14,15; W 8-12,13,14
Ripstop nylon upper. Breathable moisture wicking lining with antimicrobial treatment. Removable, anti-fatigue, PU footbed. EVA midsole. Oil and slip-resistant Thermoplastic Urethane (TPU) outsole with MaxTRAX® tread for superior slip resistance. ASTM EH compliant.

SRB031 (Women’s)
Color: Black/White
Women’s Sizes: M 6-10,11; W 6-10,11

SRB803 (Women’s)
Color: Black/Gray
Men’s Sizes: M 7-12,13,14; W 7-12,13,14; 4E 8-12,13
Women’s Sizes: M 6-10,11; W 6-10,11
Microfiber and mesh upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. BK mesh lining. Memory Tech Massage removable cushioned footbed. Injected EVA midsole. Oil and slip-resistant SR Max MaxTRAX® rubber outsole.

SSK9159BLK (Men’s)
SSK8174BLK (Women’s)
Color: Black
Men’s Sizes: M 7-12,13
Women’s Sizes: M 5.5-10,11

SRB1250 (Men’s)
Color: Black
Men’s Sizes: M 7-12,13,14,15; W 7-12,13,14,15

SSK405BK (Women’s)
Color: Black/White
Women’s Sizes: M 6-10,11

SSK8348BLK (Women’s)
Color: Black
Women’s Sizes: M 5-10,11

SRB3201 (Men’s)
SRB033 (Women’s)
Color: Black/Gray
Men’s Sizes: M 7-12,13,14; W 7-12,13,14; 4E 8-12,13
Women’s Sizes: M 6-10,11; W 6-10,11
Microfiber and mesh upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. BK mesh lining. Memory Tech Massage removable cushioned footbed. Injected EVA midsole. Oil and slip-resistant SR Max MaxTRAX® rubber outsole.

SSK8175BLK (Women’s)
Color: Black/Gray
Women’s Sizes: M 6-10,11; W 6-10,11

SSK88435BLK (Women’s)
Color: Black
Men’s Sizes: M 7-12,13,14
Women’s Sizes: M 5-10,11
Fabric upper with RepelWell liquid and stain repellent treatment. Slip-on style with a stretch-laced front. Arch Fit cushioned footbed. EVA cushion midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.
SK77188CHAR (Men’s)
Color: Gray/White
Men’s Sizes: M 7-12,13,14

SK77188BLK (Men’s)
Color: Black
Men’s Sizes: M 7-12,13,14

SK77188BKW (Men’s)
Color: Black/White
Men’s Sizes: M 7-12,13,14

SK77217BKW (Women’s)
Color: Black/White
Women’s Sizes: M 5.5-10,11

NEW SK108029BKW (Women’s)
Color: Black/White
Women’s Sizes: M 5-10

SK77281BKW (Women’s)
Color: Black/White
Women’s Sizes: M 5-10,11

SK108008BLK (Women’s)
Color: Black
Women’s Sizes: M 5-10,11

SK108016BLK (Women’s)
Color: Black
Women’s Sizes: M 5-10,11

The Elite
“Very happy I chose this shoe option, as the extra cushioning makes the shoe comfortable and supportive.”
- An SR Max Customer
The 626 Athletic

“These are the only shoes I’ll ever buy/wear for work again. No painful breaking in period and completely comfortable! After 6 months of abuse to my kicks, they are still going strong.”

- An SR Max Customer

**NEW SK77156BLK (Men’s)**
**NEW SK77235BLK (Women’s)**
**Color:** Black
**Men’s Sizes:** M 7-12,13,14
**Women’s Sizes:** M 5-10,11


**NEW SK108001BLK (Women’s)**
**Color:** Black
**Women’s Sizes:** M 6-10,11

Leather, mesh and synthetic upper. Relaxed Fit design. Air cooled memory foam cushioned footbed. Oil and slip resistant traction outsole.

**New Balance® 626 ATHLETIC**

**NB MID626 K2 (Men’s)**
**NB WID626 K2 (Women’s)**
**Color:** Black
**Men’s Sizes:** D 7-12,13,14,15,16,17,18; 4E 7-12,13,14,15,16,17,18; 6E 8-12,13,14,15,16,17,18
**Women’s Sizes:** B 5-10,11,12; D 5-10,11,12; EE 6-10,11


**NEW SRM6550 (Men’s)**
**NEW SRM655 (Women’s)**
**Color:** Black
**Men’s Sizes:** M 7-12,13,14,15; EW 7-12,13,14,15
**Women’s Sizes:** M 5-10,11; EW 5-10,11

Mesh and TPU upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. Mesh lining. PU and memory foam footbed. PU midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.
NEW SRM651 (Women's)
Color: Black
Women's Sizes: M 5-10,11
PU upper. Mesh lining. PU and memory foam footbed. PU midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM1400 (Men's)
SRM140 (Women's)
Color: Black
Men's Sizes: M 7-12,13,14,15,16,17,18; EW 7-12,13,14,15
Women's Sizes: M 3-10,11; EW 6-10,11

SRM1560 (Men's)
SRM156 (Women's)
Color: Black
Men's Sizes: M 7-12,13,14
Women's Sizes: M 5-10,11
Air mesh and KPU upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. Spandex and tricot lining. PU cup footbed with memory foam. Phylon midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole. ASTM F2892-18 EH compliant.

SRM1570 (Men's)
SRM157 (Women's)
Color: Black/White
Men's Sizes: M 7-12,13,14
Women's Sizes: M 5-10,11
Air mesh and KPU upper. DryKick™ splash-resistant membrane in toe area protects against food and liquid spills in the workplace. Spandex and tricot lining. PU cup footbed with memory foam. Phylon midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole. ASTM F2892-18 EH compliant.

SRM600 (Women's)
Color: Black
Women's Sizes: M 5-10,11; EW 6-10,11

SRM6100 (Men's)
SRM610 (Women's)
Color: Black
Men's Sizes: M 7-13,14,15,16; EW 7-13,14,15
Women's Sizes: M 2-10,11,12; EW 4-10,11,12

SRM6150 (Men's)
SRM165 (Women's)
Color: Black
Men's Sizes: M 7-12,13,14
Women's Sizes: M 5-10,11

SRM66800 (Men's)
SRM680 (Women's)
Color: Black
Men's Sizes: M 7-12,13,14
Women's Sizes: M 6-10,11
PU suede with textile upper. Mesh linings. PU cup insole. PU midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM1630 (Men's)
NEW SRM163 (Women's)
Color: Black
Men's Sizes: M 7-12,13,14
Women's Sizes: M 5-10,11
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**NEW** Anti-Clogging Outsole Design


**FREE SHIPPING EVERY DAY | CAREGIVERKICKS.COM**
NEW SRM6350 (Men’s)
Color: Black
Men’s Sizes: M 7-12,13,14
Waterproof full grain leather upper. Waterproof membrane bootie construction. PU cup removable footbed. PU midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM6400 (Men’s)
SRM640 (Women’s)
Color: Black
Men’s Sizes: M 7-12,13,14
Women’s Sizes: M 5.5-10,11
Microfiber upper. Merry mesh linings. Molded, removable PU cup footbed. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM6410 (Men’s)
SRM641 (Women’s)
Color: Black
Men’s Sizes: M 7-12,13,14
Women’s Sizes: M 5-10,11
Microfiber upper. Merry mesh linings. Molded, removable PU cup footbed. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM3500 (Men’s)
SRM350 (Women’s)
Color: Black
Men’s Sizes: M 7-12,13,14; EW 7-12,13,14
Women’s Sizes: M 6.5-9.5; EW 5.5-8.5, 9.5

SRM1800 (Men’s)
SRM180 (Women’s)
Color: Black
Men’s Sizes: M 7-12,13,14,15,16,17,18; EW 7-12,13,14
Women’s Sizes: M 5-10,11; EW 6-10,11

SRM400 (Women’s)
Color: Black
Women’s Sizes: M 5-10,11; EW 5-10,11
Full grain leather upper. Span Tex fabric lining. PU cup footbed with extra cushion layer. PU midsole. Oil and slip-resistant SR Max MaxTRAX® rubber outsole.

The Marshall
“I have worked in restaurants since the 1980s. These are, by far, the best shoes I’ve ever worked in. I have tried all the food service brands, even the expensive name and celebrity brands, and these are superior.”
- An SR Max Customer
SRM525 (Women’s)
Color: Black
Women’s Sizes: M 6-10,11
Full grain leather upper with patent toe overlay. Leather strap with buckle on vamp. Spandex fabric linings with PU suede counter pocket. PU wedge midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM540 (Women’s)
Color: Black
Women’s Sizes: M 5-10,11
Full grain leather upper. PU with PU suede lining. PU with attached EVA cushion footbed. SR Max MaxTRAX® oil and slip-resistant rubber outsole.

SRM515 (Women’s)
Color: Black
Women’s Sizes: M 6-10,11
Full grain leather upper. Spandex fabric linings with PU suede counter pocket. PU wedge midsole. SR Max MaxTRAX® oil and slip-resistant rubber outsole.
Benefits
OVERVIEW

Are You Eligible?
*To be eligible, you must have worked 2 consecutive months of 80+ hours and 80 hours in the current eligibility month. You can order a new pair of shoes 12 months after your last pair was shipped to you as long as you continue to work enough hours to be eligible for the program. You do not have to be enrolled in the SEIU 775 Benefits Group health plan to receive shoes.

30-Day Satisfaction Guarantee
Love your shoes or send them back – no questions asked. SR Max guarantees you’ll be entirely satisfied with the comfort, fit, and durability of your slip resistant shoes. Each pair is backed with a 30-Day Satisfaction Guarantee. So, if you aren’t completely pleased with any shoe you order from SR Max – no matter the reason – simply send them back (within 30 days of the shipment date) and let SR Max know if you’d like to give another pair a try.

Advanced Exchanges
Caregiver Kicks “Advanced Exchange” program allows you to place your replacement order with SR Max as soon as UPS has your return shoes scanned into their system. Visit www.srmax.com/caregiverkicks/policies/returns for full program details.

Prepaid UPS Return Labels
In the event that a shoe needs to be returned to due to a sizing exchange, style exchange, or defect within the specified time frame for coverage, SR Max has provided a UPS return label along with your original order to use in returning the shoes to SR Max. Please ship the shoes along with a copy of your original paperwork, and your original return label, which can be found online at caregiverkicks.com, to help SR Max expedite your return or exchange.

(Prepaid UPS Return Labels - Continued)
NOTE: UPS return labels are to be used to return new, defective, or 30-Day Satisfaction Guarantee-qualifying footwear only. If non-defective or worn footwear is returned to SR Max for exchange after 30 days, no exchange will be issued and the shoes will be returned to you.

6-Month Defect Warranty
If a pair of slip resistant shoes ordered from SR Max are less than 6 months old and, in SR Max’s determination, show normal wear, an exchange will be issued towards a replacement of footwear determined to be defective. No exchange available for shoes worn out or ruined due to work environment. If you believe your shoes are defective, please call the Caregiver Kicks number at 1-833-599-9621.

Return Policy
All NEW shoes may be returned to SR Max for exchange up to 60 days from the date of your order. Shoes worn into a work environment cannot be exchanged unless utilizing the 30-Day Satisfaction Guarantee program. Try your new shoes out at home on a clean, dry surface to verify a proper fit before wearing them into the workplace. This way, if you need to return your shoe for a different size or style, the shoe can be returned for exchange.

Defective Footwear
If a defective shoe is less than 6 months old and, in SR Max’s determination, shows normal wear, an exchange will be issued.

Normal Wear
No exchange or credit is given on shoes worn out or ruined due to work environment.

WARNING: This product is only part of an overall safety program. No shoe can protect you from injury in all situations. All safety shoes are used in environments where hazards exist beyond the scope of protection a safety shoe can offer. SLIP RESISTANT SHOES ARE NOT “Slip Proof”. Environmental factors including but not limited to oils, water, dust, flour, ice, objects on the floor, or other hazards can reduce the effectiveness of slip resistant footwear. Also, cold environments including freezers and coolers will significantly limit the effectiveness of slip resistant footwear. It is possible for you to slip, fall, and/or be injured while wearing/use personal protective equipment including slip resistant shoes or ASTM rated safety shoes. You should always take precaution and consider the environmental hazards around you when wearing your protective footwear. All products are sold subject only to the warranties given by the manufacturer. If the product is marked as meeting an ANSI or ASTM standard, then the product carries a manufacturer’s warranty. Saf-Gard Safety Shoe Company/SR Max Slip Resistant Shoes provides no express warranty and expressly disclaims all implied warranties including any implied warranty of merchantability or fitness for any particular purpose.
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