KAISER PERMANENTE .: SEIU Healthcare NW Health Benefits Trust

All plans offered and underwritten by Kaiser Foundation Health Plan of Washington Options, Inc.

Coverage Period: 8/1/2019 – 7/31/2020

Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.kp.org/plandocuments</u> or by calling 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: \$0 Out-of-Network Provider: \$500 Individual	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other Family members on the <u>plan</u> , each Family member must meet their own Individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all Family members meets the overall Family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network <u>Provider</u> : \$1,200 Individual Shared in and out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other Family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall Family <u>out-of-pocket</u> limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.kp.org/wa or call 1-888-901-4636 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes, but you may self-refer to certain specialists.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$15 / visit	\$15 / visit, 20% coinsurance	None	
If you visit a health care provider's office	Specialist visit	\$15 / visit	\$15 / visit, 20% coinsurance	None	
or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> <u>Deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% <u>coinsurance</u>	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	<u>Preauthorization</u> required or will not be covered.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kp.org/wa.	Value based drugs Preferred generic drugs	Retail: \$4 / prescription Retail: \$8 / prescription; Mail Order: \$5 discount from retail cost share / prescription	Retail: \$13 / prescription Deductible does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines.	
	Preferred brand drugs	Retail: \$25 / prescription; Mail Order: \$5 discount from retail <u>cost share</u> / prescription	Retail: \$30 / prescription <u>Deductible</u> does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines.	
	Non-preferred generic/brand drugs	Retail: \$50 / prescription; Mail Order: \$5 discount from retail <u>cost share</u> / prescription	Retail: \$55 / prescription <u>Deductible</u> does not apply	Up to a 30-day supply (retail) or a 90 day- supply (mail order). Subject to <u>formulary</u> guidelines.	
	Specialty drugs	Applicable preferred generic, preferred brand, or non-preferred generic/brand cost shares may apply. Deductible does not apply	Applicable preferred generic, preferred brand, or non-preferred generic/brand cost shares may apply. Deductible does not apply	Up to a 30-day supply (retail). Subject to formulary guidelines.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 / visit	\$50 / visit, 20% coinsurance	None	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network Provider	Out-of-Network Provider	Important Information	
	Physician/surgeon fees	(You will pay the least) Included in Facility fee	(You will pay the most) 20% coinsurance	None	
If you need immediate	Emergency room care	\$200 / visit	\$200 / visit Deductible does not apply	You must notify Kaiser Permanente within 24 hours if admitted to an <u>out-of-network</u> <u>provider</u> ; Limited to initial emergency only; <u>Copayment</u> is waived if admitted as an inpatient.	
medical attention	Emergency medical transportation	20% coinsurance	20% <u>coinsurance</u> <u>Deductible</u> does not apply	None	
	Urgent care	\$15 / visit	\$15 / visit, 20% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, 20% coinsurance	Preauthorization required or will not be covered.	
stay	Physician/surgeon fees	Included in Facility fee	20% <u>coinsurance</u>	<u>Preauthorization</u> required or will not be covered.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	\$15 / visit, 20% coinsurance	None	
	Inpatient services	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, 20% coinsurance	Preauthorization required or will not be covered.	
	Office visits	No charge	\$15 / visit, 20% coinsurance	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	Included in Facility fee	20% <u>coinsurance</u>	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.	
	Childbirth/delivery facility services	\$100 / day up to \$500 / admission	\$100 / day up to \$500 / admission, 20% <u>coinsurance</u>	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services cost shares are separate from that of the mother.	
If you need help	Home health care	No charge	20% <u>coinsurance</u>	Preauthorization required or will not be	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
recovering or have other special health				covered. Preauthorization required or will not be covered.	
needs	Rehabilitation services	Outpatient: \$15 / visit Inpatient: \$100 / day up to \$500 / admission	Outpatient: \$15 / visit, 20% coinsurance Inpatient: \$100 / day up to \$500 / admission, 20% coinsurance	Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with Habilitation services). Services with mental health diagnoses are covered with no limit. Limits are combined with in and out-ofnetwork provider networks. Inpatient: Preauthorization required or will not be covered.	
	Habilitation services	Outpatient: \$15 / visit Inpatient: \$100 / day up to \$500 / admission	Outpatient: \$15 / visit, 20% coinsurance Inpatient: \$100 / day up to \$500 / admission, 20% coinsurance	Outpatient: 60 visit limit / year. Inpatient: 60 day limit / year (combined limit with Rehabilitation services). Services with mental health diagnoses are covered with no limit. Limits are combined with in and out-of-network provider networks. Inpatient: Preauthorization required or will not be covered.	
	Skilled nursing care	No charge	20% <u>coinsurance</u>	60 day limit / year. Limits are combined with in and <u>out-of-network provider networks</u> . <u>Preauthorization</u> required or will not be covered.	
	Durable medical equipment	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Subject to <u>formulary</u> guidelines. <u>Preauthorization</u> required or will not be covered.	
	Hospice services	No charge	20% <u>coinsurance</u>	<u>Preauthorization</u> required or will not be covered.	
	Children's eye exam	\$15 / visit	\$15 / visit, 20% coinsurance	Limited to one exam / 12 months	
If your child needs dental or eye care	Children's glasses	No charge	Shared with in-network	Members age 19 and over limited to \$300 / 12 months; Members under age 19 limited to 1 pair of frames and lenses / year or contact lenses covered at 50% coinsurance	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Children's glasses	 Hearing aids 	 Private-duty nursing 	
Cosmetic surgery	 Long-term care 	 Routine foot care 	
 Dental care (Adult & Child) 	 Non-emergency of 	are when traveling outside the U.S. • Weight loss programs	

Other Covered Services (Limitations may	apply to these services. This isn't a complete list. Pl	ease see your <u>plan</u> document.)
Acupuncture (8 visit limit / year)	 Chiropractic care (10 visit limit / year) 	 Routine eye care (Adult)
Infertility treatment	Bariatric surgery	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org/wa</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u> .
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-901-4636 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$15
■ Hospital (facility) copayment	\$100
Other (blood work) coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
<u>Deductible</u> s	\$0	
<u>Copayment</u> s	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$60		
The total Peg would pay is \$160		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$10
Other (blood work) coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)

Prescription drugs

Total Example Cost

\$12,800

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductible</u> s	\$0	
<u>Copayment</u> s	\$1,000	
<u>Coinsurance</u>	\$40	
What isn't covered		
Limits or exclusions \$6		
The total Joe would pay is \$1,1		

\$7,400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$100
Other (x-ray) coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost		\$1,900

In this example, Mia would pay:

Cost Sharing

Cost Sharing			
<u>Deductible</u> s	\$0		
<u>Copayment</u> s	\$300		
<u>Coinsurance</u>	\$100		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$400		