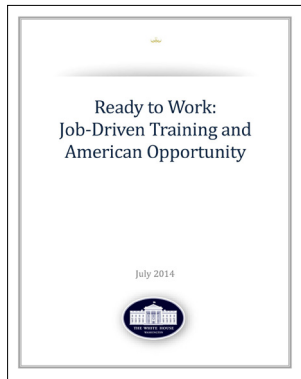




# Building a Skilled Home Care Workforce

The SEIU 775 Benefits Group is the nation's leading training provider for Home Care Aides, training more than 45,000 Home Care Aides annually. Created and sponsored by a labor-management partnership, the Benefits Group's vision is to work with labor and management to re-invent home care as a good job, by raising skills and raising the wage floor for the workforce. With 8,000 people turning 65 daily, this raise-the-floor strategy will help address the impending care crisis – not enough qualified, trained workers to care for the exponential rise in older adults needing care.

## Benefits Group Apprenticeship Program Recognized by White House, Department of Labor



### White House Recognition

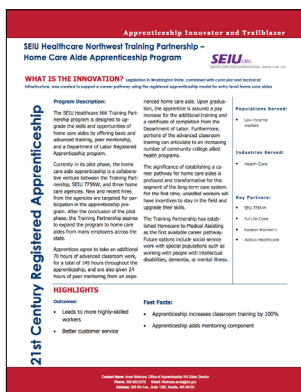
White House recognized the Benefits Group's Training Partnership Apprenticeship Program in April 2014 and in a report in June 2014 for innovation and leadership in job training:

*"The Training Partnership has also piloted the country's first DOL Registered Apprenticeship program for home care aides. In April, the White House highlighted the Training Partnership's plans to partner with several employers of home care workers in Washington ... and its stated goal of expanding its apprenticeship program for home care workers over the next five years"*

### DOL Trailblazer and Innovator Award

The U.S. Department of Labor recognized the Benefits Group as a "Trailblazer and Innovator" for its ground-breaking Registered Apprenticeship program.

*"The significance of establishing a career pathway for home care aides is profound and transformative for this segment of the long-term care system. For the first time, unskilled workers will have incentives to stay in the field and upgrade their skills."*



### About the Benefits Group:

- Nation's largest organization for home care workforce training and development
- 45,000 students across Washington state
- Established as a labor-management partnership with private employers, the State of Washington and SEIU 775
- Nation's first Registered Apprenticeship for Home Care Aides
- Deliver training in 13 languages
- Training offered both online and in 200+ instructor-led classrooms
- Entry-level, continuing education, and advanced training offered for students
- Nation's highest training and certification standards (75 hours Basic Training, 12 hours Continuing Education)
- 71% of students complete Basic Training
- 80% of English-speakers pass the Home Care Aide certification exam
- 92% of students report satisfaction with the Training Partnership classes

