

I-1163 PASSES, NEW TRAINING STANDARDS BEGIN JAN. 7, 2012

With the November 2011 passage of Initiative 1163, new training standards for Home Care Aides go into effect on Jan. 7, 2012. **These revised training standards apply only to those Home Care Aides hired on or after Jan. 7, 2012.** If you were hired before Jan. 7, 2012, check

with the MRC or your employer to determine your training requirements. To understand these changes, please see the revised training grid below.

FOR EXISTING WORKERS

For providers whose categories are eliminated when 1163 goes into effect:

- If you were a Childcare IP or Respite worker, you will be re-categorized as an IP or Limited Service Provider, depending on the number of hours worked per month.

Basic Training Exemptions

- If you worked in 2011 as an IP, AP or Parent Provider, you are not required to take any additional basic training, as you are grandfathered in.
- If you were hired prior to Jan. 7, 2012, you are only required to complete the training standards in effect at the time of your hire. Your deadline for training does not change.

Certification Exemptions

- If you worked as either a standard or credentialed IP or AP in 2011 and have completed all your training, you are not required to take and pass the certification exam, although you may elect to become certified.

TRAINING STANDARDS - APPLIES TO THOSE HIRED ON OR AFTER JAN. 7, 2012 UPDATED FEB. 1, 2012

	ORIENTATION AND SAFETY		BASIC TRAINING			CONTINUING EDUCATION	
	Orientation 2 Hours	Safety Training 3 Hours	Accelerated Basic Training 30 Hours	Basic Training 70 Hours	Parent Provider Class 7 Hours	Continuing Education 12 Hours	Certification Required?
Agency Provider (AP)	Completed prior to providing care	Completed prior to providing care	Not required	Within 120 days of employment	Not required	12 hours/year for the renewal of certification	Yes
Individual Provider (IP)	Completed prior to providing care	Completed prior to providing care	Not required	Within 120 days of employment	Not required	12 hours/year for the renewal of certification	Yes
Credentialed AP	Not required	Not required	Not required	Not required	Not required	12 hours/year on their birthday	No
Credentialed IP	Not required	Not required	Not required	Not required	Not required	12 hours/year for the renewal of certification	No
Parent Individual Provider (HCS/AAA)	Completed prior to providing care	Completed prior to providing care	Within 120 days of employment	Not required	Not required	Not required, unless voluntarily certified	No
Parent DD IP (DDD)	Completed prior to providing care	Completed prior to providing care	Not required	Not required	Within 120 days of employment	Not required, unless voluntarily certified	No
Childcare IP (DDD)	This training category no longer exists under 1163. If you were previously this type of worker, you will be recategorized as either an Individual Provider or a Limited Service Provider.						
Respite Worker (DDD)	This training category no longer exists under 1163. If you were previously this type of worker, you will be recategorized as either an Individual Provider or a Limited Service Provider.						
Limited Service Provider (see note)	Completed prior to providing care	Completed prior to providing care	Within 120 days of employment	Not required	Not required	Not required, unless voluntarily certified as a HCA.	No
Adult Child Individual Provider (HCS/AAA/DDD)	Completed prior to providing care	Completed prior to providing care	Within 120 days of employment	Not required	Not required	12 hours/year on date of birth	No